WHAT OUR BRANDING STANDS FOR.

Officer badge

Stars representing the 5 core values

40 stripes representing the first officers assigned to department

Scroll taken from the badge

Same style as header on patch

Outline and star from badge

Shape taken from patch

Stars representing the 5 core values

Scroll taken from the badge

Outline and star from badge

Same style as header on patch

40 stripes representing the first officers assigned to department
LETTER FROM CHIEF BROWN

2016 was a great year for the Salt Lake City Police Department. We increased the number of officers in Patrol, started our Community Connections Center, and had our first full year of using CompStat to impact crime in the city.

Looking ahead, we will continue to lead the country in how we deal with many issues, including working with community members with mental illness, and those experiencing homelessness. Our community is served by the finest and bravest women and men of the SLCPD.

Mike Brown
SALT LAKE CITY POLICE CHIEF
VISION:

WE WILL BUILD UPON THE NOBLE TRADITIONS OF INTEGRITY AND TRUST TO FOSTER A CULTURE OF SERVICE, RESPECT, AND COMPASSION TOWARD OUR EMPLOYEES AND THE COMMUNITIES WE SERVE.
MISSION:

WE WILL SERVE AS GUARDIANS OF OUR COMMUNITY TO PRESERVE LIFE, MAINTAIN HUMAN RIGHTS, PROTECT PROPERTY, AND PROMOTE INDIVIDUAL RESPONSIBILITY AND COMMUNITY COMMITMENT.
CHARACTER

THE MORAL QUALITIES DISTINCTIVE TO AN INDIVIDUAL. FOUNDATIONAL PILLARS OF CHARACTER ARE INTEGRITY, REVERENCE FOR THE LAW, AND RESPECT FOR INDIVIDUALS.

EXPLORERS

In 2016, there were 55 young adults involved in the Explorer program. These individuals learn and train together and have the desire to build a mutual understanding of the law enforcement career. Throughout the program, these youth gain confidence along with building character.

16,273 hours donated in 2016
55 young adults in the program
14 to 20 are the ages of participants
8 languages spoken within the post
Salt Lake City Police Department Explorers are involved in several department and community service programs. Post members are required to participate in Post activities on a monthly basis to remain active.

On the right is a small sampling of events the members participated in throughout 2016.
COMMUNITY CONNECTION CENTER

The CCC is a safe environment for individuals to access short term therapeutic intervention, transportation and housing assistance, family reunification, and crisis intervention all in one facility.

Chief Brown states the Community Connection Center “is a place where we can connect the dots within people’s lives. We can start hooking them up with the services they so desperately need so they can start finding their way back into the wellness they deserve.”

CORE VALUE: COMPASSION

COMPASSION
Caring and respect with sensitivity and empathy. Compassionate service is essential to human relationships and indispensable to the foundation of a just and peaceful community.
Retention Rate for individuals placed into substance use disorder treatment voluntarily: **46%**

### Average of 23 Ppl/Day Served:

<p>| | |</p>
<table>
<thead>
<tr>
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<tbody>
<tr>
<td>August</td>
<td>463</td>
</tr>
<tr>
<td>September</td>
<td>397</td>
</tr>
<tr>
<td>October</td>
<td>477</td>
</tr>
<tr>
<td>November</td>
<td>525</td>
</tr>
<tr>
<td>December</td>
<td>315</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>2,177</strong> people served</td>
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### Average Services:

- Housing: 25%
- Transportation: 22%
- Employment: 5%
- Documentation: 3%
- Use of Phone/Computer: 6%
- Substance Use/Mental Health: 20%
- Other*: 19%

*Other needs include: people wanting to talk to an officer, people wanting general information without leaving name/info, people leaving before being seen, frequent faces saying “hi”*
COMMUNITY INTELLIGENCE UNIT

CIU consists of seven detectives and one sergeant. Each detective is engaged in the community within their assigned district, addressing concerns and crime trends with personalized responses.

These seven officers attend monthly community council meetings within the City’s seven City Council districts, along with staying on top of public safety issues that may arise with daily interactions from local residents.

<table>
<thead>
<tr>
<th>Meetings</th>
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<tbody>
<tr>
<td>209 Community Council meetings</td>
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<tr>
<td>147 CAT meetings</td>
</tr>
<tr>
<td>680 Misc. meetings</td>
</tr>
<tr>
<td>Health Dept., Civil Enforcement, Council Rep., Town Meetings, Mayors Office, Constituents, etc.</td>
</tr>
<tr>
<td>380+ Internal meetings</td>
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CompStat

CompStat is a performance management tool based on the goal of continuous improvement.

Utilizing weekly statistics in combination with management philosophies of holding commanders, results are reported in regular bi-weekly CompStat meetings. This model allows the Salt Lake City Police Department to identify problems and measures the results of our problem solving activities.

COMMUNICATION

HONEST AND TRANSPARENT DIALOGUE WITH THE COMMUNITY. PROFESSIONAL REPRESENTATION, DIGNITY IN OUR SPEECH, AND TRUTHFULNESS IN OUR INTERACTIONS ESTABLISH TRUST AND LEGITIMACY. COMMUNICATION CREATES AN ENVIRONMENT THAT ENCOURAGES AUTHENTIC CONVERSATIONS ABOUT HARD ISSUES THAT IMPACT THE COMMUNITY.
2016 YEAR-END COMPSTAT REPORT

Note: Charts may erroneously show an apparent drop in the most current data due to some cases not yet having been reported and/or recorded. The figures included in this report are preliminary figures for general situational awareness and trend purposes only. They do not represent the official figures of the Salt Lake City Police Department and are subject to further analysis and revision. Due to the statute-driven, changing nature of crime classification and area boundaries over time, be advised that the figures contained may not fully coincide with SLCPD statistical sources. Differences are reflective of the departmental procedures or policies that were in place at the time the events occurred and the date the data was compiled. In addition, data may be approximate in relation to indicated areas. Additionally, they are not Uniform Crime Reporting (UCR) or “crime rate” numbers and are not intended to be used as such. Rather, they are a breakdown of every offense within every case that occurred during the given time periods. Although every reasonable effort is made to verify their accuracy, the accuracy of any data is subject to the constraints of the report generation process as well as the manner, format, and point in time of any query.

*Averages greater than or equal to 100 are rounded to a whole digit to maintain a consistent column size.
COURAGE

GUARDIAN AND PROTECTOR OF THE COMMUNITY IN THE FACE OF PERSONAL SACRIFICE. THE QUALITY OF MIND OR SPIRIT THAT ENABLES A PERSON TO FACE DIFFICULTY, DANGER, OR PAIN. ORGANIZATIONAL AND INDIVIDUAL COURAGE TO DO THE RIGHT THING AND BE HELD TO A HIGH STANDARD AND SHOW THE STRENGTH TO STAND UP FOR THOSE WE SERVE.

CORE VALUE: COURAGE

OPERATION DIVERSION

Salt Lake City Police collaborated with Unified Police, the district attorney’s office and behavioral health specialists in an effort to deal with issues regarding drug dealing and addiction, and mental health issues in the Rio Grande District.

During three operations, individuals suffering from addiction and mental health issues were brought to a processing center to be screened and then offered an option for treatment.

132 total individuals

- 113 receiving center
- 17 jail
- 2 hospital
“Operation Diversion” does appear to be offering targeted individuals the opportunity to pursue immediate treatment opportunities for issues stemming from substance use disorder or mental illness. Open treatment beds have been made available through local providers, and paid for with public funding, to ensure that willing participants can begin treatment immediately.

- http://www.acluutah.org/

<table>
<thead>
<tr>
<th>OPERATION 1: SEPTEMBER 29, 2016</th>
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<tbody>
<tr>
<td>Receiving Center</td>
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<tr>
<td>Jail</td>
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<tr>
<td>Hospital</td>
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<td><strong>TOTAL</strong></td>
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<tr>
<th>OPERATION 2: OCTOBER 3, 2016</th>
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<tbody>
<tr>
<td>Receiving Center</td>
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<td>Jail</td>
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<td><strong>TOTAL</strong></td>
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<tr>
<th>OPERATION 3: OCTOBER 7, 2016</th>
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<tbody>
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<td>Receiving Center</td>
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<tr>
<td>Jail</td>
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<tr>
<td>Hospital</td>
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<tr>
<td><strong>TOTAL</strong></td>
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Total connected to treatment: **68**
Total still engaged in treatment (as of 10/10/16): **41**
Retention rate: **60%**
Total with new charges: **4**