

2019

ANNUAL REPORT



**SALT LAKE CITY
POLICE DEPARTMENT**

WWW.SLCPD.COM | [@SLCPD](https://twitter.com/SLCPD)



LETTER FROM THE CHIEF

I am so proud of the immense work that was done by the women and men of the Salt Lake City Police Department during 2019. For the fourth year in a row, we have lowered crime city-wide! We hired 46 officers to help continue our focus on filling out the patrol divisions. Patrol went from two to three divisions which will help with geographic responsibility and span of control to better serve the population of Salt Lake City. These changes could not have been made if it weren't for the dedication and hard work of so many units in the Department.

Another very heavy lift for SLCPD was to demonstrate compliance by proving 157 standards during the self-assessment phase of CALEA accreditation. We then underwent a formal review with an on-site visit and interviews, community meetings, and extensive file review. I am happy to say that we were found 100% compliant and are the second agency in the state to receive this esteemed accreditation.

SLCPD is truly a stand-out organization and this report touches on just a few exceptional units and programs.

Mike Brown

SALT LAKE CITY POLICE CHIEF



DOWNLOAD THE 2017 STRATEGIC PLAN AT:
www.slcpd.com/2017strategicplan/

The Strategic Plan lays out a path that assesses where we are today, where we plan to go, and how we deliver tangible action and results through 2022.

GOAL 1: Positively **Impact** Employee Satisfaction

- Enhance Internal Communications and Recruiting Efforts
- Develop and Retain a Quality Workforce

GOAL 2: **Improve** Department Effectiveness and Efficiency

- Provide Superior Service
- Analyze and Implement Cost Savings Programs and Practices
- Establish Processes and Systems for Accountability and Compliance
- Increase Disaster and Terrorism Response Capabilities
- Embrace and Integrate New Technologies
- Reduce, Solve and Prevent Crime
- Enhance Investigative Capabilities
- Establish Effective Enforcement Initiatives

GOAL 3: **Involve** the Community in Crime Reduction and Outreach Efforts

- Enhance External Communication
- Improve Quality of Life Issues
- Engage the Community in Joint Problem Solving

**VISION
&
MISSION**



VISION:

WE WILL BUILD UPON THE NOBLE TRADITIONS OF INTEGRITY AND TRUST TO FOSTER A CULTURE OF SERVICE, RESPECT, AND COMPASSION TOWARD OUR EMPLOYEES AND THE COMMUNITIES WE SERVE.

MISSION:

WE WILL SERVE AS GUARDIANS OF OUR COMMUNITY TO PRESERVE LIFE, MAINTAIN HUMAN RIGHTS, PROTECT PROPERTY, AND PROMOTE INDIVIDUAL RESPONSIBILITY AND COMMUNITY COMMITMENT.

JANUARY

MARTIN LUTHER KING JR. DAYS OF SERVICE

Getting ready to volunteer at the Utah Food Bank.



MARCH

MISSING IN UTAH

Public event for anyone to report missing loved ones.



MARCH

BOOK DRIVE

Officers read to kids who will then receive books to take home.



APRIL

COFFEE WITH A COP

Officers meet with the public in a comfortable environment to talk about any subject.



MAY

FALLEN OFFICER MEMORIAL

Friends and family gather annually to pay tribute to the 25 fallen officers who have lost their lives in the line of duty.



JUNE

OPERATION NO BIKE LEFT BEHIND

Officers help with free bike registrations and work to recover stolen bikes.



JULY

BIKE RODEOS

Officers educate riders about riding safely in the city.



AUGUST

NIGHT OUT AGAINST CRIME

Annual event to increase awareness of crime prevention and connect with the community.



SEPTEMBER

DAFFODIL PLANTING

Daffodils are planted to honor those affected by domestic violence.



NOVEMBER

BE EMPOWERED WORKSHOP

Women are taught situational awareness, self-defense and abuse signs.



NOVEMBER

WORLD KINDNESS DAY

Co-response model provides individuals an opportunity to talk with a social worker as a way of diversion from other outcomes.



DECEMBER

PAY IT FORWARD

Officers pair up with 57 children who shop for holiday gifts and necessities.



CHIEF OF POLICE MIKE BROWN

ORG CHART

- Deputy Chief
- Captain
- Lieutenant
- Sergeant
- Director
- Supervisor
- WC Watch Command

- Executive Officer
- Executive Protection Unit
- Executive Assistant to the Chief
- Police Legal Advisor

ASSISTANT CHIEF/CHIEF OF STAFF

- Finance & Administrative Services
- Communications & Media Relations
- Communications & Media Relations

ADMINISTRATIVE BUREAU

OPERATIONS BUREAU

- | | | | |
|---|---|---|--|
| <ul style="list-style-type: none"> ● DEA TASK FORCE ● Property Crime ● Accident Inv. ● Airport Inv. ● Auto Theft Unit ● Financial Crimes ● Property Crimes (East, West) ● School Resource Officers ○ <i>Child Abduction Team</i> ● Crime Lab/Evidence ● Crime Lab ● Evidence | <ul style="list-style-type: none"> ● INVESTIGATION DIVISION ● Persons Crime ● Domestic Violence ● Homicide Unit ● Robbery Unit ● SLIC ● Special Victims ● Compstat Unit ● Victim Advocates ● Special Investigations ● Narcotics Unit ● Organized Crime ● SWAT ○ <i>Hazardous Devices</i> | <ul style="list-style-type: none"> ● PROFESSIONAL STANDARDS DIVISION ● Internal Affairs ● Accreditation ● Internal Affairs ● Training Unit ● Training Unit | <ul style="list-style-type: none"> ● SUPPORT DIVISION ● Support ○ Logistics & Technology Unit ● Quartermaster ● Records ● Records |
|---|---|---|--|

- | | | | |
|--|--|--|---|
| <ul style="list-style-type: none"> ● AIRPORT DIVISION ● Administration ● Airport Bike Unit ● Airport K9 Unit ● Administration ○ Patrol ● Duty | <ul style="list-style-type: none"> ● LIBERTY DIVISION ● Administration ○ Patrol ● East Bike Unit ● City K9 Unit ○ Community Operations ● CIU ○ Front Desk ● WC | <ul style="list-style-type: none"> ● PIONEER DIVISION ● Administration ○ Patrol ● West Bike Unit ● Gang Unit ● Park Patrol ● Field Training Officers ● WC | <ul style="list-style-type: none"> ● CENTRAL DIVISION ● Administration ○ Patrol ● Central Bike Unit ● Community Connection Center ● CIT/HOST ● Motors/Spec. Event ● Motors Unit ○ Public Order Unit ● WC |
|--|--|--|---|

RETIREMENTS AND PROMOTIONS

PROMOTIONS

Deputy Chief Lamar Ewell
 Deputy Chief Jeff Kendrick
 Captain Stephan Bennett
 Captain Richard Lewis
 Lieutenant Mark Cryder
 Lieutenant Andrew Leonard
 Lieutenant Brett Olsen
 Lieutenant Alma Sweeney
 Lieutenant Carlos Valencia
 Lieutenant Dave Wierman
 Sergeant Josh Ashdown
 Sergeant Matt Cook
 Sergeant Nathan Groves
 Sergeant Drew Hadley
 Sergeant Jaron Harker
 Sergeant Tyrell Jeffries
 Sergeant Harrison Livsey
 Sergeant Jacob McLelland
 Sergeant Bret Richmond
 Sergeant Mark Schuman
 Sergeant Ryan Sanders
 Sergeant Doug Teerlink
 Supervisor Haley Takoch

RETIREMENTS

Deputy Chief Dave Askerlund
 Deputy Chief Josh Scharman
 Lieutenant John Cameron
 Lieutenant Robin Heiden
 Sergeant Michael Burbank
 Sergeant Bob Eldard
 Sergeant Matt Evans
 Detective Mike Boyd
 Detective Jeff Johnson
 Detective Pat Mount
 Detective Reuban Torres
 Detective Suzanne Williams
 Detective Wendy Willis
 Detective Lynn Wright
 Officer Tom Edmundson
 Officer Joe Everett
 Officer Mark Mace
 Officer Scott Smith
 Officer Nate Swensen
 Officer Janet Vlaanderen
 Crime Lab Tech Steve Mayfield
 Senior Information Specialist
 Candie Peterson-Smith
 Information Specialist JoAnn
 Vigil

BY THE NUMBERS



COMMUNITY ENGAGEMENT

CIVILIAN & POLICE EXPLORERS
CITIZENS ACADEMY
FIRST TEE
POLICE PAY IT FORWARD
BIKE RODEOS
COFFEE WITH A COP
NEIGHBORHOOD WATCH
COMMUNITY ADVISORY BOARD
COMMUNITY ADVOCATES GROUP
PROMISING YOUTH PROJECT
HALLOWEEN FUN FEST
NIGHT OUT AGAINST CRIME
COMMUNITY INTELLIGENCE UNIT
CORPORATE GAMES
COMMUNITY BOOK DRIVE

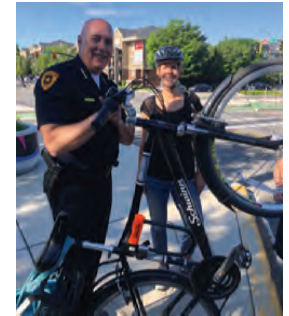


SLCPD has extensive Community Engagement programs. We believe that we are an integral member of the community and strive to earn community support through involvement. The Department has multiple programs focused



on spending one-on-one time with youth, adolescents, and adults throughout the community. They range from reading books to first graders, playing

golf with youth, summer programs for teens, and teaching adults about how to protect their homes and neighborhoods. Read more at slcpd.com/communityengagement.



SLCPD created a #LipSyncChallenge video to engage our community. On September 9, CBS aired a Lip Sync Challenge in which SLCPD placed number seven.



2019 was a banner year for our accreditation project. We worked diligently to prove **157 STANDARDS** over the course of 2018 and 2019 to demonstrate compliance with the standards we set for ourselves, as well as the best practices of our industry. Based on our high level of preparation and overall agency performance, we moved from the self-assessment phase of the program into the formal review portion with little resistance. We submitted hundreds of digital files to be reviewed during a week long off-site assessment and then a month later hosted a 3 day on-site assessment with representatives from CALEA that included tours, citizen and employee interviews, and two public hearings. The findings of the formal review process resulted in **100% COMPLIANCE** with all applicable standards and a **37 PAGE REPORT** that confirms that Salt Lake City Police is worthy of being recognized as a leader and example in our region and profession as a whole.

CHARACTER

**THE MORAL QUALITIES
DISTINCTIVE TO AN INDIVIDUAL.
FOUNDATIONAL PILLARS OF
CHARACTER ARE INTEGRITY,
REVERENCE FOR THE LAW, AND
RESPECT FOR INDIVIDUALS.**

PATROL PIN AND GOOD GUY LETTERS

THE PATROL PIN

Effective police work relies on the skill, initiative, and resourcefulness of those who are sworn to undertake it. The Patrol Pin is awarded by the Lieutenants and Sergeants of the Patrol Divisions to officers, who exemplify these qualities, through their deeds, upon recommendation from their peers.



PATROL PIN AWARDEES

- NATHAN CLARK**
- KEVIN FORTUNA**
- JOHANN GONZALES-RUBIO**
- STEVE LEWIS**
- DARRIN MACKAY**
- RICHARD A. STONE**
- COLBY BENTLEY**
- MILES KNAPP**

COMMENDATION LETTERS

SLCPD leadership drafts letters to commend officers and civilians for exceptional work. Often these letters are created because a member of the public has called or sent a note thanking an employee for their help.

373 letters given



COMPASSION

CARING AND RESPECT WITH SENSITIVITY AND EMPATHY. COMPASSIONATE SERVICE IS ESSENTIAL TO HUMAN RELATIONSHIPS AND INDISPENSABLE TO THE FOUNDATION OF A JUST AND PEACEFUL COMMUNITY.

MISSING IN UTAH

The goal of the inaugural event was to give people a chance to tell law enforcement officers about their missing loved ones. SLCPD coordinated with multiple jurisdictions, non-profit organizations, and advocacy groups to hold the first-ever Missing In Utah event in March. Two attendees filed reports and both cases were resolved.

“The afternoon of the event, after spending time with your group, Sean came to our home and sat us both down. He burst into tears, saying, “This is the most wonderful three hours I have ever spent.” He then announced that you folks had found Lee...alive and living in Tucson.”

– Found brother after more than 20 years with no contact



COMMITMENT TO THE COMMUNITY

A PROMISE TO BE A LOYAL PARTNER WITH THE COMMUNITY. UPHOLD OUR RESPONSIBILITY TO BE RESPONSIVE TO COMMUNITY NEEDS AND IMPLEMENT SOLUTIONS THAT PRODUCE MEANINGFUL RESULTS.

INTELLIGENCE-LED POLICING

Applying the principles of intelligence-led policing and computerized statistical analysis, SLCPD saw another decline in the most serious types of crime in the City. The decline was seen in crimes like robbery, aggravated assault, and burglary. Salt Lake City saw an 8% reduction in those most serious crimes city-wide and 2019 was the fourth year in a row that crime was down.

Much of these declines can be attributed to the CompStat Unit. The unit is always looking for crime trends, tracking crime patterns, and creating bulletins and hot-spot maps for the officers in patrol. Armed with that information, patrol officers are able to focus their valuable time and attention in specific areas. The CompStat Unit also performs intelligence analysis, threat assessments, and creates intelligence bulletins about wanted individuals, officer safety issues, and national trends that could have a local impact on our officers and community.



COMMUNICATION

**HONEST AND TRANSPARENT
DIALOGUE WITH THE COMMUNITY.
PROFESSIONAL REPRESENTATION,
DIGNITY IN OUR SPEECH,
AND TRUTHFULNESS IN OUR
INTERACTIONS ESTABLISH
TRUST AND LEGITIMACY.
COMMUNICATION CREATES AN
ENVIRONMENT THAT ENCOURAGES
AUTHENTIC CONVERSATIONS
ABOUT HARD ISSUES THAT IMPACT
THE COMMUNITY.**

COMMUNICATION AND MEDIA RELATIONS

On June 20, 2019, Salt Lake City Police Department was notified of a missing person, Mackenzie Lueck. Investigations continued through June 28, 2019, when a suspect was taken into custody.



Media Exposure during the case peaked with a reach of 7,919,344,234 views in one day and 10,972,936,086 views over one week, an increase of 3,324.66% over our average reach. The SLCPD was featured on more than 6,215 media outlets around the world, an increase of over 1,000%

(on average, we are only on 3-7 outlets). The communications team, along with collaterals and volunteers worked very diligently to ensure all coverage was reflecting positive, diligent work and transparency for the Department.



AWARDS

PIO Association Crisis Communication; Golden Spike Award



COURAGE

GUARDIAN AND PROTECTOR OF THE COMMUNITY IN THE FACE OF PERSONAL SACRIFICE. THE QUALITY OF MIND OR SPIRIT THAT ENABLES A PERSON TO FACE DIFFICULTY, DANGER, OR PAIN. ORGANIZATIONAL AND INDIVIDUAL COURAGE TO DO THE RIGHT THING AND BE HELD TO A HIGH STANDARD AND SHOW THE STRENGTH TO STAND UP FOR THOSE WE SERVE.

UNITED NATIONS NGO CONFERENCE

Salt Lake City hosted the 2019 United Nations Civil Society Conference August 26-28, 2019. The theme was “Building Inclusive and Sustainable Communities.”

The conference attracted more than 5,000 representatives from over 130 countries. More than 40% were young people between the ages of 18 and 32. This is the first time the Conference has been held in the United States, outside of United Nations Headquarters in New York. The event was co-planned and co-hosted by the United Nations, the NGO Executive Committee [legally known as the NGO/DPI Executive Committee] and Salt Lake City.

On August 22, 2019, at the Salt Palace, various full scale exercises were conducted until approximately midnight. The exercise had 3 scenarios which were intended to practice various potential real-life incidents.

- The first scenario intended to divide police attention with multiple high priority calls for service occurring at the same time.
- The second scenario involved a hazmat deployment and containment of crowds.
- The third scenario involved a protest with counter-groups, potentially pinning the Public Order Unit from both sides.

150 OFFICERS, VOLUNTEERS, AND EMPLOYEES INCLUDING SLCPD, SLCPD EXPLORERS, SLCFD, EOC, JIC, WVPD; 3 LARGE CITY BLOCKS; 7 HOURS



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